



Spinney Vets

Our environmental Policy

At Spinney Vets we recognise that all businesses impact on the environment in a variety of ways. As such we are committed to the continual improvement of our environmental performance in relation to our services and operations. We have identified key areas that contribute to our environmental and carbon footprint:

- Consumption of electricity, gas and water.
- Use of anaesthetic gases.
- Generation of waste and its disposal.
- Use of consumables.
- Procurement of goods and services with their own environmental impact.

Our policy is to comply with environmental legislation and regulations relevant to our organisation and its activities, according to the EU and Environment Agency. We are proud to be working towards achieving the Investors in the Environment (iE) bronze accreditation, through which, we aim to:

- Reducing our consumption of energy and raw materials.
- Reduce waste and carbon emissions.
- Systematically assess the environmental impact of all aspects of our company.
- Make our progress available for independent assessment by iE.

We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters. It is the responsibility of all employees, visitors and contractors to fully support this policy through active participation and co-operation.

The introduction and implementation of this policy is a commitment of Spinney Vets' management and a shared responsibility with our employees. Alexander Bartlett has the designated responsibility for day-to-day implementation of this policy.

This environmental policy is openly available to all members of the public via our website or upon request by interested parties.

Name: Alexander Bartlett

Signed: *A. Bartlett*

Position: Environmental Lead for Spinney Vets

Date: 30/01/2022

Name: *IAIN FLETCHER*

Position: Clinical Director for Spinney Vets

Signed: *[Signature]*

Date: 17/02/22

Name: Lisa Bond.

Position: Clinical Director for Spinney Vets

Signed:



Date: 18/2/2022